Personnel Committee Meeting 9.19.23

In attendance: Libby LePinnet Kelly, Donna Jones, Donna Dickson-Noonan, Emily Roach, Carolyn Scobie, Stacey Young

5:36PM Meeting was called to order.

Staff updates:

 Temporary finance position description is going to Lori North

 HE/Communications-as a full time position

 Ag Business Educator-Still working on, need more financial information.

\*Question posed-Does another CCE have Watershed? Can we check with them on how they manage it?

Libby- The topic of the vacation disparity between exempt and non-exempt let’s reach out to other CCEs and see what their policies are and find a way to gauge an updated and more equal policy.

Exit Interviews- \*What does Cornell offer? Who should provide? Could it be online? Other CCE policies? Could we partner with another CCE to ‘swap’ exit interviews to provide neutrality?

Donna-Climate Survey-Through HROne.

 $600, same annual survey for comparisons. Anything new added to the survey would distort a historical look at the results and provide no continuity. We’re ready to move forward with the annual option.

Staff Recognition: Discussion-dinner or a gift?

 Decided on staff retreat, a holiday party, and a half day on date of holiday party.

Motion to adjourn: Donna Dickson-Noonan

2nd: Donna Jones

Meeting adjourned: 6:42PM